

Alternate Caregivers

A parent and alternate caregiver maybe be joint members of the cooperative under certain conditions, and at the discretion of the Teacher and All School Board. Alternate Caregiver is defined as a caregiver such as nanny, non-custodial family member, au-pair, babysitter, etc.

Parents wishing to enroll their child with an Alternate Caregiver (e.g. nanny, grandparent, babysitter, etc.) will be required to fulfill all Cooperative duties. Although the Alternate Caregiver may attend preschool, the Parent will be required to perform weekly cleaning, year-end cleaning, and any class projects (i.e. fundraising) that arise. The Parent will be primarily responsible for fulfilling the duties associated with their class job. The parent *and* Alternate Caregiver shall both be required to attend the monthly Parent Education meetings. Both Parent and Alternate Caregiver will be required to enroll with NSC as per NSC guidelines. The number of families allowed to enroll with Alternate Caregivers shall be determined by the All School Board and is currently set at a maximum of two (2) families per class.

This Alternate Caregiver Policy does not apply to the parent who is occasionally unable to attend preschool and sends a nanny or other caregiver in his/her place. However, this Alternate Caregiver Policy shall be activated anytime a parent anticipates sending their child to preschool with an Alternate Caregiver more than three (3) days per quarter.

GUIDELINES

- There is a maximum of two families per class with an Alternate Caregiver, unless approved by the Board.
- Permission to use an Alternate Caregiver should be arranged at the time of registration except in hardship cases.
- Factors considered by the Teacher and Board in granting a family's request to use alternate care at Preschool may include, but shall not be limited to: a) whether the alternate is a family member (e.g. grandparent), b) whether the alternate has any formal early childhood education or elementary education (e.g. community college, university), c) whether the alternate has a child of their own enrolled in Sandhurst Preschool.
- In evaluating a family's request to use an alternate, the Alternate Caregiver may be required to meet with the Teacher.
- Parent and Alternate Caregiver are both required to attend monthly parent meeting in accordance with NSC guidelines; NSC enrollment is required for both the Parent and Alternate Caregiver. Parent and Alternate Caregiver are both required to sign the Parent Contract.
- Parent shall ensure the responsibilities of their Class Job are fulfilled either by themselves or their Alternate Caregiver. Should a Parent with an Alternate Caregiver choose to serve on the All School Board, the Parent will be responsible for attending Board meetings and fulfilling duties associated with his/her Board position.
- Both Parent and Alternative Caregiver should be included in all class communication.

- Both Parent and Alternative Caregiver MUST attend Fall Orientation
- Parent is required to work in the classroom at least once a quarter for a total of THREE (3) times per school year.
- Notice of a change in Alternate Caregiver must be given to the Board and Teacher.
- Exceptions to this policy can only be obtained by petitioning and gaining approval from the All School Board.

Permission to use an Alternate Caregiver may be revoked at any time for failure to comply with the above rules, or any other rules of the co-op.

Parent Signature:

Date: __

Caregiver Signature:

Date: __